



New Grange Builder Kit

A Quick-Start Guide for Building a Grange from Start to Finish

Version 1.2

Table of Contents

Introduction: How to Use this Guide
Organization Checklist5
Organization Application for Community Granges 6
Reorganization Application for Community Granges 8
Organizational Meeting Notice Cards
Four Step Brochure for Being a Grange Ambassador 12
Member Benefit Programs Brochure
Membership Brochure/Application (Individual)
Membership Brochure/Application (Family)
The Grange Initiate
What Do I Need Now that We're Chartered?
General Meeting Notice Cards25
Sales Items Suggested for New Granges
Code of the Community Grange





INTRODUCTION

We all want better, safer, more productive communities. We all want our rural brothers and sisters to have a voice that can be heard above the din of the big cities. So naturally, we all want a stronger Grange.

The Grange has been championing the ideals of family, community and country since it got its start in Washington State in 1889. The Grange continues to bring communities together, giving like-minded people a forum to express their concerns and wants and, most importantly, a place to come up with solutions to improve the quality of life for everyone around them.

Public Utility Districts. Rural school bus service. Rural mail service. Rural broadband access. A voice against regulating our farmers, big and small, to death. Free elections, right up to the top-two primary we all enjoy now. The Grange has done all these things, and we're not finished yet.

This Grange Builder Kit is designed to give each and every Grange member a tool to draw more attention to their Subordinate or Pomona Grange, and the Grange in general. In it you will find a way to spread the good word of the Grange to your friends, families and neighbors. You will find that, once you explain to people what the Grange is all about, how much it offers and how little it costs to join, they'll be lining up to sign on.

If you don't have a hall in close proximity, the kit will also teach you how to organize a brand new Grange. Any Community Grange Master or any Deputy of the State or National Grange is authorized to be the organizer and must work with the State Grange Master to ensure success in their efforts.

As a Grange member, you know the benefits of membership. Now it's time to share those benefits with those around you. By using this kit, and developing a teambased approach to starting new Grange or strengthening a current one, you can give back to this organization by ensuring its ability to serve our communities long into the future.

Fraternally,

Suam Hamp

Duane Hamp

Master, Washington State Grange

Suggested Process for Starting a Community Grange

Pr	epare
	Understand Recruitment - Learn and practice the four steps of successful recruitment Leadership - Analyze and prioritize growth areas, provide dues structure, incentives, suggested bylaws
	Build organizing teams and provide training for them Gather materials - membership applications, state/national newsletters, promotional
	materials, charter application Identify community leaders
	Identify people & members who want to help Identify potential aids & problems Identify potential meeting locations
Gr	oundwork
	Meet with community leaders
Μe	eeting
	Welcome Explanation of Grange Questions and Answers Invitation to Join
Re	equirements
	13 people with at least 4 of each gender with dues paid
Fe	ewer that 13 sign up
	Set next meeting date Provide needed materials, encouragement & help
13 □	or more sign up Obligate
	Set next meeting
	Name for new Grange
	Option to do or explain next meeting - bylaws, officers Pictures, fun
Fc	ollow up
	Charter member certificates
	Charter presentation Kit presentation
	Helper
	Training for new Grange Teach team building
	Teach excellence and pride
	Compensation Agreement First Second Third Fourth

State Assistance _



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COMMUNITY GRANGE ORGANIZATION APPLICATION

The National Grange of the Order of Patrons of Husbandry

O-0 GRANGE

INSTRUCTIONS TO ORGANIZING MASTERS OR DEPUTIES

Masters or Deputies organizing Granges should send a copy of this application to the secretary of the State Grange at the same time the application and charter fee are sent to:

National Grange 1616 H Street, N.W. Washington, D.C. 20006-4999

The new Grange will receive all necessary documents and a Grange kit. In the meantime, they can be electing officers, appointing their committees, preparing their meeting place and balloting for candidates. The Grange kit will be sent to the Master of the new Grange unless otherwise instructed. The charter will be issued by the National Grange and forwarded to your State Grange for delivery to the Master listed below.

Remember: Charter members are those persons whose names are on the application and whose fees are paid at the time of organization (see National Grange Constitution and By-Laws Article IV, Section 1.4.1 and Article III, Section 4.3.1).

The list of charter members should	d be complete	e when ti	he application is sent in.
	(Please		 type)
The undersigned have organized a Subord county/parrish of, state of necessary documents of a Grange and en		_, and mo	own or Township of, ost respectfully ask for a charter and the for the same.
Name of Grange			
Approved by State Master			
Organized by Master or Deputy			
Address			Date of Organization
Numbers of Charter Members – Total		_ Male	Female
Master	Address_		
Phone	E-mail _		
Lecturer	Address		
Phone	E-mail _		
Secretary	Address_		
Dhana	Г mail		

NAMES OF CHARTER MEMBERS

SIGNATURE	PRINT OR TYPE NAME	ADDRESS

SEC04899



COMMUNITY GRANGE REORGANIZATION APPLICATION

The National Grange of the Order of Patrons of Husbandry



INSTRUCTIONS TO ORGANIZING MASTERS OR DEPUTIES

Masters or Deputies reorganizing Granges shall send this form completely filled out, dearly printed or typed, to the Secretary of the State Grange, who shall in turn send a copy to:

National Grange 1616 H Street, N.W. Washington, D.C. 20006

To the State Grasubscribed below, have reorga of County/Parris			
This Grange having been inact reinstated and that we be investorganization.	tive sincested with all the rig	, we ask tha ghts and privilego	t the charter of this Grange be es of members of the
Reorganized by			· · · · · · · · · · · · · · · · · · ·
Address			
			Zip
Date of reorganization			
Approved by State Master			
Does this Grange need a new	charter?		
THE FOLLOWING	OFFICERS HAV	E BEEN ELECT	ED AND INSTALLED
Master			
Address			
			Zip
Lecturer			
Address			
			Zip
Secretary			
Address			
			Zip

NAMES OF FORMER MEMBERS

NAME	No. of Granges	NAME	No. of Granges

Total Number of Former Members Received _____

NAMES OF NEW APPLICANTS

NAME	No. of Granges	NAME	No. of Granges

Total Number of New Applicants Received _____

Organizational Meeting Notice

Grange #

You are cordially invited to a meeting to explain the National Grange and what this grassroots organization can do for you, your family, and your community! Bring your friends and enjoy some refreshments as we answer all questions about the Grange. Feel free to visit us on the web at www.nationalgrange.org and find out how it all started back in 1867 and how it is relevant today!

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a.m. / p.m.	1
Time:	. Gim:
Date:	

Organizational Meeting Notice

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	a.m. / p.m.	
	Time:	Sign:
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Place of meeting:

a.m. / p.m.	
Time:	Sign:
Date:	

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Place of meeting:

C	Time: a.m. / p.m.	Sign:
	9	

From: Place Stamp Here	To:	From: Place Stamp Here	To:
From: Place Stamp Here	GRANGE	From: Place Stamp Here	GRANGE

When Granges demonstrate a positive attitude, stay active in the community, and fulfill the needs of its members, the stage is set for Grange Ambassadors to become successful recruiters. As a Grange Ambassador, you are vital to your Grange's success by doing the little things that make a big difference in a growing Grange. The four steps below are time-proven to increase your success in recruitment efforts and are outlined in this brochure.

Set the Stage

-Listen

-Fill the Need

-Ask Them to Join

The focus of any recruiting effort should be to attract active members rather than just looking for numbers. The more your Grange is doing to meet the needs of your membership and your community, the easier it becomes to attract new members to participate in your Grange.

We commend you for taking a leadership role in the future of your Grange. With patience and dedication, the simple steps outlined in this brochure will aid you in becoming a successful Grange recruiter by being a Grange ambassador to your community.



For more information contact the National Grange at:

1616 H Street, NW Washington, D.C. 20006

1-888-4-GRANGE

www.nationalgrange.org or contact your State Grange Membership Director: John Hamilton

14 Haley Ln, Republic 99166 (509)775-0191 Email: jcjbigpineranch@gmail.com



Four Steps
To Successful
Recruitment of
New Members



Step 1: Set the Stage

Successful recruitment of new Grange members requires that you set the stage for a conversation about the Grange.

Step 1 is about being an Ambassador promoting the Grange rather than just a salesman with an organization to sell. You are only recruiting one person!

To set the stage you can:

- » Wear a Grange Pin, Button, Jewelry, or Clothing with an Emblem on it
- » Place a Grange Bumper Sticker or Decal on Your Car
- » Prominently Display a Grange Emblem at Home or at Work
- » Mention Upcoming Grange Events/Meetings to People Every Day
- » Talk About Grange Projects and Activities to People Every Day
- » Talk to People During Fund-raisers and Community Service Activities
- » Use the Grange as a Positive Example when Discussing Current Events with People

The reason to set the stage is to get a person to ask "What is the Grange?" or some variation of this question. Once a person asks you for information you then move to step 2.

Step 2: Listen

The second step is critical in that you will spend time learning about the person and their interests and needs.

Briefly answer their initial question with a sentence or two and then ask leading questions of the person. Learn what is important to them.

» Do they have a family?

- » What do they do for a living?
- » What are they worried about in the community?
- » What do they value?
- » Are they looking for a way to make a difference?
- » What are their hobbies and recreational interests?
 - * What groups and organizations do they belong to?
- » Do they need our benefits?

As you get to know the person you will have the opportunity to identify needs that they express. They may be lonely, be concerned about their children, frustrated with local government, or want to share their skills.

It will be a rare person who will not share at least one of their needs to someone who is listening. Once you have identified at least one need you can then move to step 3.

What Is Important
To Them?
* Friends & Fellowship
* Fun Activities
* Community Service
* Confests
Contests
* Leadership Opportunities

Step 3: Fill the Need

This is where you share with them how the Grange can fill the needs they expressed in step 2.

» If they are lonely, share your experience of being part of the Grange family.

- » If they have children, share the values of the Grange and the opportunities of the Junior or Youth programs.
- » If they are frustrated with government, share the legislative program of the Grange and our grassroots philosophy.
- » If they talked about a local problem, share how our community service program works and how they can make a difference through the Grange.

Step 4: Ask Them To Join

No matter how well you do with the first three steps, this fourth step is critical.

After you have shared how the Grange can fill their needs you must ask the person directly if they would like to join your Grange family. Ask directly so that they must say yes, no, or maybe.

If they say yes, have an application and have them fill it out there. Offer to deliver the application and their dues and fees to the secretary of the Grange. Follow up to ensure that the entire family has the opportunity to join. Let them know you're excited about them joining our family. Follow up before the next meeting.

If they are not sure or want to think about it, ask for their phone number. Offer to bring them some Grange brochures or newsletters so they can learn more and invite them to a public Grange function. Carry and give them a Grange business card. Thank them for their time and then follow up later.

If they decline to join and don't want to share their phone number or other information with you, thank them for their interest and time. Give them a Grange business card or brochure or invite them to your next event. Remember that you have planted a seed that may result in a new active member in the future.

If you don't have time to complete these four steps, give the person a brochure or business card with your name and phone number on it and ask for their number. Then follow up.

For questions about the

Member Benefit Programs, or to obtain a participation card for a specific program, please

contact Samantha Johnson

at 1-888-447-2643, ext. 109 or

sjohnson@nationalgrange.org.



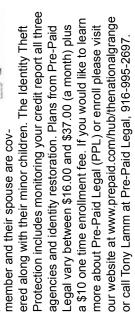
changing to provide better offers and savings to its alGrange.org, to discover what new savings await to visit the National Grange website, www.Nationbers. That's why its member benefits are always network of more 280,000 volunteers. Remember The Grange is always working to serve its mem-Always Changing to Provide More you as a member.

To request additional member benefit materials and savings cards, please contact Samantha Johnson at 1-888-447-2643, ext. 109 or e-mail sjohnson@ nationalgrange.org.

Pre-Paid Legal Services

members to buy prepaid legal services paid offers various plans and both the and/or Identity Theft Protection. Pre-Pre-Paid Legal Services will allow

Pre-Paid Legal



Scrip Pharmacy

scrip @ solutions **Solutions Discount Card**

ings on prescription drugs through Scrip Pharmacy Solu-Grange members can receive up to a 20% to 25% savtions. All major pharmacies participate in the program purchases, as well as mail order purchases for up to including major chains. Discounts are good on retail three months of maintenance drugs.

ing customer to T-Mobile, you can get up to a 12% discount offered only to Grange members. If you are a new customer qualifying monthly recurring charges. If you are an existing discounts you can receive. This exclusive National Grange Whether you are a new or an exist- T - - Mobilecustomer one only needs to go to www.t-mobile.com/coryou could be eligible to receive up to a 12% discount on pdiscount and log into My T-Mobile to learn about the offer is only available by calling 1-866-464-8662 Reference promotional code: 10626TMOFAV

Verizon Wireless

discounts from Verizon Wireless whether Grange members are now eligible for

veri7on

the promotions being offered for the week or the month. To see what Verizon is offering just go to the National Grange you are a new or current customer. The discounts vary on home page at www.nationalgrange.org and check out the banner at the bottom of the screen.



National Grange

Code: MB0509

Member Benefits National Grange



member benefits - from discounts on rental cars to offers on low-interest, points earning credit cards. As a member, you can take advantage of these fellowship, charity, and grassroots activism to its members. It also offers an assortment of The Grange offers a hand of friendship, money-savings opportunities right away.



American Income Life

Dismemberment Benefit (AD&D) provided by American Income Life Insurance Company at no in good standing will receive a All National Grange members \$2,000 Accidental Death and



AMERICAN INCOME LIFE

cost to Grange members. American Income Life provides other benefits as well and if you would like to know about hem please contact Larry Lozano at American Income ife at 408-410-7811.

As a Grange member you will receive:



a weekend rental.

- Free hearing screening, a 10-step evaluation process 15% off the purchase of over 70 models of hearing aids
 - Enrollment in the BelCareTM Member Satisfaction plan
 - Enrollment in the Lifetime Care program
- Warranty and lost, stolen, or damaged protection
- The convenience of over 1,400 Beltone providers throughout the United States

For further information or to locate a Beltone provider, olease call 1-800-BELTONE (1-800-235-8663)

Choice Hotels

Quality, Sleep Inns, Clarion, MainStay 4,000 Comfort Inns, Comfort Suites, Grange members save 20% at over



- Suites, EconoLodge, and Rodeway Inn hotels worldwide. Free Choice privileges membership – the fastest
- Free deluxe continental breakfasts available at over way to free stays 2,600 locations

To make reservations, please call 1-800-258-2847 and Children 18 and under stay free when sharing a room with a parent or guardian provide the ID #T00211660.



Club Quarters

phia, or Washington, D.C., you can stay at Club Quarters **CLUB QUARTERS** Hotels with a special discount for Grange members. Just call 212-575-0006, say you are a Grange member, and cago, Boston, New York, Philadel-If your travels take you to Chienjoy your savings.

Hertz

one-class car upgrade, \$10 off a weekly rental, or \$15 off receive discounted rates, as well as other promotional offers including a As a Grange member, you will



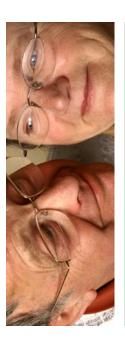
www.hertz.com, or call 1-800-654-2200. The Grange To make reservations, please visit the Hertz website, CDP# is 1516203.

Life Line Screening

Life Line Screening Life Line Screening will provide

take advantage of a four package screening that consists family's health by offering a way to get high-quality health sive. They do this by bringing their screening procedures and is non-invasive. A board-certified physician, licensed of Stroke, Vascular Disease and Heart Rhythm Package, report by mail within three weeks. Grange members can screenings that are accurate, convenient, and inexpenfor \$135 specially priced for National Grange members. to your community. Each test takes only a few minutes in your state, evaluates the results and you receive a to become pro-active about that their health and their You may also add the Osteoporosis Screening to the Grange members with valuable information on how package for only \$10.

their website at www.LifeLineScreening.com/Grange and Life Line Screening toll-free at: 1-866-204-9860 or visit For more information or to schedule a screening, call enter your zip code to sign up.



ation assistance program. The program MASA 🛧 Medical Air Services Association (MASA) MASA is a prepaid emergency transporncludes: emergency air transporta-

Grange members at \$15 along with membership. Grange epatriation/recuperation, return transportation, non-injury and \$300/family and MASA will waive the \$60 enrollment USB storage device to hold personal medical information ion at 800-423-3226 or info@medairservices.com and children return, vehicle return, mortal remains transport, ion, commercial air transportation, ground ambulance, health record/emergency medical record. Essentially a that is HIPAA compliant. MedFlash would be offered to discounted membership at annual rate of \$200/person nembers can contact at Medical Air Services Associaorgan retrieval, and organ recipient transport. Grange mention you are Grange member to get our exclusive ransport, escort transportation, minor children/grandfee. MASA also offers MedFlash, which is a personal members can take advantage of this benefit with a discounted price.

National Grange Credit Card WorldPoints

WorldPointsSM National Grange Visa Credit Card - The Most Rewarding Card of AllSM

travel, merchandise, and gift certificates. Only the World so easily and with no annual fee. Simply call 1-866-438-6262 (TYY users 1-800-833-6262) to apply. Be sure to Points card gives you the freedom to choose so much, Earn points and "get what you want" cash, along with mention priority code FAAR2N.

- Earn one point for every \$1 in purchases
- and unlimited cash rewards-now with easy online Redeem WorldPoints for travel, merchandise, redemption
- tronic bill payment service, or speak to a personal Access your secure account online, use the eleccustomer assistant 24/7

WASHINGTON STATE GRANDE

The Grange is ...

e Cremge is Family

A family-friendly organization that promotes family values and teaches leadership and social skills to our youth.

Community

Service to the community is the backbone of the Grange. Hundreds of community service programs benefitting everyone from the very young to the very old occur every single day all across the state.

Grassroots

Grange policy is set by members of local Granges in a truly democratic fashion.

Non-Partisan

The Grange does not set policy based on partisan politics, but on what our members want and need.

A Respected Voice in State and Federa Government

The Grange has been the people's voice of Washington for more than 100 years.

WASHINGTON STATE

GRANGE



Washington State Grange headquarters building is located just a few blocks north of the state capital building in Olympia.

Washington State Grange 924 Capitol Way South #300 P.O. Box 1186 Olympia, WA 98507 (360) 943-9911 (800) 854-1535 E-mail grange@wa-grange.org Learn more about the Grange online www.wa-grange.org

www.nationalgrange.org www.wagrangenews.org

Get \
update

Get Washington State Grange updates by clicking "like" on our Facebook page.

www.facebook.com/washington-state-grange

WASHINGTON STATE GRAPH G



Building

Stronger

Communities Since 1889

In essentials, unity; in non-essentials fiber

in non-essentials, liberty; in all things, charity

WASHINGTON STATE GRANGE

Something for everyone..

boys and girls age 5 to 14. The program offers a JUNIOR GRANGE membership is open to all arge number of opportunities for young people, including:



- Six Junior Grange Summer Camps
- Dozens of contests
- Community Involvement
- Special Projects
- Responsibility, Teamwork and Respect for Others Learning Leadership Skills, Self-Confidence,

www.wa-grange.org/JuniorGrangeHome.html

Grange members are eligible for any Grange office - local, state and national - at age 14.

THE GRANGE YOUTH PROGRAM is

skills training opportunities. There are only two programs that are age specific; all programs are designed to provide leadership training and life

member regardless of open to every Grange

Regional Conferences, Opportunities include

the Ambassador

Frimble Legislative Experience, Mentoring Program, the John

Programs and more.

www.wa-grange.org/youthhomepage.html

Fighting for your rights all the way to the U.S. Supreme Court



In 2004, fed up with a new "pick-a-party" primary, Washington voters overwhelmingly approved sponsored Initiative 872, establishing a top-two primary. Grange-drafted and

State Grange joined the Secretary of State and the secured your right to vote for the person, not the After years of legal wrangling, the Washington Attorney General at the nation's highest court and party, in the primary election.

WASHINGTON STATE

GRANGE

Grange Membership Application for

Name:	
Address:	
State:	Zib:
():	
E-Mail:	
Occupation:	
Are you age 13 1/2 or older?	
Sponsored by (if applicable):	

senefits and advantages of those who belong to the advancing the interest of community life, family desire to unite with others in elevating and values and agriculture, receiving in turn the Grange #

I hereby apply for membership in

the Grange organization at \$45 per year. (Mail application to P.O. Box 1186, Olympia, WA 98507) ☐ I hereby apply for associate membership in

	Annual dues: \$	I realize that \$3.02 of my annual dues pays for a subscription to the Washington State Grange News
Date and signature:_	Application fee: \$	I realize that \$3.02 of

tials, liberty; in all things, charity In essentíals, unity; in non-essen-



In Non-Essentials,

S SONY SON

Postage Here

In Essentials

The National Grange and Families

The family and the community are the foundations of the National Grange. Traditional family values activities and events. We serve as a safe familyare promoted, taught and woven into Grange friendly place to spend time.

A Place for All Ages

The Grange is a place for children,







In the spirit of friendship, Grangers accomplish great things while having a great time. Our

meetings are designed to be enjoyable!

Visit us online at www.NationalGrange.org

to grow. Junior Grange membership is for children Joung adults

the Grange Youth Program, are available to



Why Should Your Family Join?

Members have shared some of the reasons they both joined and retained their membership:

- Lasting Friendships
- Family Environment
- Fun and Enjoyment
- Leadership Development
- Community Service
- Grassroots Legislative Action
- Opportunities to Make a Difference

community, their state, and across the nation. In Grange meetings, activities, and events always include a social aspect that has fellowship as a the Grange it is easy to make friendships that cornerstone. Members make friends in their ast a lifetime



**Pledge copy approved by National Grange Board of Directors, August 2005. Not to be altered.

' A dependent is defined as a child, grandchild, or great-grandchild, between the ages of 14 -23 , living as a member of the household.

Application Fee \$	Annual Dues \$	Payabl	yable with this application \$	
Applicant's Signature	BQ	Date	Recommended by	50
I desire to unite with others in elevating and non-partisan. I pledge on my honor to abid propose an improper person for membershi true and faithful Grange member. Should I	bide by the laws of my State and N ship, nor will I oppose the admissic	and Vation, the Constituti dmission of anyone solely o	titution, and the rules and regulatio dely on the grounds of personal pre	ns of the Grange. I will not
Phone Number	Lism3 Email	lism?		
Address	City	ity	StateState	aboD qiS
Mame of dependent #	*\psi #\psi #	DO	DOB	
Mame of dependent #	*£#1	DO	DOB	
Mame of dependent #	*2# 1	DO	DOB	
Name of dependent #	*[#1	DO	DOB	
Name of Spouse	O D	DOB	Occupation	
Head of Household	DO	DOB	Occupation	



The Grange Initiate Declaration of Purpose

You And Your Grange

The Grange that you have joined is an organization that will work with you and for you and your family.

Through the Grange you will have the opportunity to labor in the spirit of fraternity and cooperation with other Grange members to influence the world in which we live. By expressing your thoughts and sharing your expertise you will help the Grange's effectiveness and further develop your own leadership abilities.

As a Grange member you will find many services which will benefit you and your family. Your dues payment to your Community, State and National Grange supports many services and organizational functions. In its first century of service to America and rural communities in particular, the Grange left an indelible imprint on the moral, social, economic, political and cultural lives of our parents and ourselves. The Grange has enhanced the quality of living in thousands of rural communities and you are now part of this continuing philosophy.

The Grange is not an organization through which you may excuse yourself from personal responsibilities that are inherent in the processes of self-help and self-government. Rather, it is one in which mutual responsibility to each other, as well as to our community, state and nation is recognized. The very atmosphere and purpose of the Grange thereby becomes a living, dynamic influence.

The fraternalism of the Grange truly develops a better and higher manhood and womanhood among us. It stimulates individuals toward their maximum potential. As individuals move in that direction, the community, the state, and the nation progress. Conversely, if we fail to stimulate our members—if you fail to accept your responsibilities—then you and we as individuals have neglected our responsibilities to our community and have diminished the potential of our state and our nation.

Grange work is built upon universal service, with sufficient range in its activities

to give each member of the Grange—each member of the family—ample opportunity to participate. You have individual talents and through the Grange you are encouraged to use them for the benefit of your Brothers and Sisters in the Grange and your fellow citizens in your community. The Grange is the strongest when all members bear some responsibility, no matter how willing a few may be to accept it all.

You are earnestly invited to become familiar with the Grange's record of service. The Grange is proud to claim you as a member. As you are stimulated to lend a hand in further enhancing the Grange's record of service, you are invited to accept your responsibility for influencing and helping to direct the course of your Grange. Through such wise investment of your talents, your time and your energy, you will receive rich dividends.

Your community and America as a whole need the best Grange that we can build. You can make your Grange better through your personal involvement.

Declaration Of Purpose

(Adopted at the 109th Annual Session of the National Grange—November, 1975, Columbus, Ohio)

Preamble

Profoundly impressed with the truth that the National Grange of the Order of Patrons of Husbandry should proclaim to the world its general objectives, we hereby unanimously make this Declaration of Purpose.

General Objectives

United by the strong and faithful tie of an agricultural fraternity, yet welcoming all of good moral character to membership, we mutually resolve to labor for the good of our Order, our country, and mankind.

We heartily endorse the motto, "In essentials, unity; in non-essentials, liberty; in all things, charity."

Specific Objectives

We shall endeavor to advance our cause by striving to accomplish the following objectives:

To develop a better and higher manhood and womanhood among ourselves; to enhance the comforts and attractions of our homes; to strengthen our attachments to our pursuits; to foster mutual understanding and cooperation; to maintain inviolate our laws, and to emulate each other in labor, in order to hasten the good time coming.

We propose meeting together, talking together, working together and, in general, acting together for our mutual protection and advancement. We shall constantly strive to secure harmony, good will, and brotherhood, and to make our Order perpetual. We shall earnestly endeavor to suppress personal, local, sectional, and national prejudices, all unhealthy rivalry and all selfish ambition. Faithful adherence to these principles will ensure our mental, moral, social and material advancement.

Business Relations

For our business interests we desire to bring producer and consumer into the most direct and friendly relations possible, remembering that, "individual happiness depends upon general prosperity."

We are opposed to such spirit and management of any corporation or enterprise, which tends to oppress people. We long to see antagonism between capital and labor removed by common consent, and by statesmanship worthy of an enlightened people.

We are opposed to wages and salaries that exceed productive efficiency. We recommend that farmers buy wisely and produce efficiently to make their farms profitable; to make the maximum use of the innovations of science and technology; to systematize their work and to calculate intelligently on probabilities.

To all we recommend sound money management that we may avoid insolvency and bankruptcy.

Education

We shall advance the cause of education by all just means within our power.

Influenced by our strong belief in the institution of the family, we are convinced that education begins in the family circle.

Discipline is an essential part of education. Self-discipline comes with maturity. Until such time as this level of competency is reached, families and schools have a responsibility for enforcing adequate discipline.

We recognize the necessity of experimentation to develop new and better methods of education, but we caution against the widespread adoption of these innovative and experimental methods until they have been proven effective.

We recognize that education is a continuing process. We encourage all to continue their education through adult education classes, by continued reading, observation, and such other methods as may be available, including radio and television.

We recognize the valuable contribution made to education by printed words, especially in newspapers, periodicals and books, and will continue to advocate their widespread availability.

The Grange, Not Partisan

We emphatically and sincerely assert the oft-repeated truth taught in our Constitutional Law, that the Grange—National, State, Pomona or Community—is not a partisan or party organization.

The principles we teach underlie all true statesmanship, and if properly carried out, will tend to purify the whole political atmosphere of our country; for we seek the greatest good to the greatest number.

We must always bear in mind that no one, by becoming a Patron of Husbandry, gives up that inalienable right and duty, which belong to every American citizen,





to take a proper interest in the politics of one's country.

On the contrary, it is right for every member to do all in his or her power, legitimately, to influence for good the action of any political party to which he or she belongs. It is reserved by every Patron, as the right of a free citizen to affiliate with any party that will best carry out his or her principles.

We acknowledge the broad principle that difference of opinion is no crime, and hold that "progress toward truth is made by differences of opinion," while "the fault lies in bitterness of controversy."

We desire a proper equality and fairness, protection for the weak, restraint upon the strong; in short, justly distributed power. These are American ideals; the very essence of American independence, and to advocate the contrary is unworthy of the sons and daughters of our Republic.

We cherish the belief that sectionalism is, and of right should be, dead and buried with the past. Our work is for the present and the future. In our agricultural fraternity we shall recognize no North, no South, no East, no West.

Outside Cooperation

Our Fraternity, being agriculturally based, family oriented and dedicated to the pure principles of equality under Constitutional Law, we appeal to all good citizens for mutual cooperation and assistance toward reform that we may remove from our midst the last vestige of inequity and corruption. We believe that harmony, equitable compromise, and earnest cooperation are essential to future success.

Conclusion

It shall be an abiding principle with us to relieve any of our oppressed and suffering members by any reasonable means at our command.

We proclaim it among our purposes to continue our historical appreciation of the abilities and equality of women. Imploring the continued assistance of our Divine Master to guide us in our work, we pledge ourselves to faithful and harmonious labor for all future time; to advance by our united efforts, to the wisdom, justice, fraternity and political purity so earnestly sought by the wise and courageous men and women who founded our noble Order.

The Grange Defined

Our Grange is a family-oriented organization with roots in rural communities all across America. We are also a fraternal Order, which distinguishes us from other farm or rural groups.

People joining the Grange find it a unique and wholesome experience. Young couples find it particularly attractive because of the family atmosphere; senior citizens enjoy the companionship and social aspects; farmers because of its legislative influence; and teenagers find a forum to develop leadership abilities.

Without a doubt, our Grange offers the best all-around program of any legislative, social, community service organization in the country. We encourage our members to develop and display their talents in photography, music, sewing, public speaking, and arts and crafts. The Grange takes the lead in community affairs, as many of its members are the leaders in the community.

Organized in 1867, the Grange has served rural America longer than any other agricultural organization. Nationally it enjoys the respects of both major political parties, as the Grange maintains a non-partisan approach to politics. It does not contribute to any political party, does not support particular candidates and it's not owed by, or obligated to, any political figure, party or administration. Consequently, the National Grange is able to effectively carry on its legislative/lobby work in Washington, D.C. regardless of the political party in power.

What Do I Need Now that We're Chartered?

The National Grange Charter Kit has everything you need to run your Grange from your very first meeting.

Cost: \$25.00*

Quantity Description

1	Me	mber	ship	car	d book
4	-	-		-	•

- 1 Dues Receipt Book
- 1 Digest w/ inserts
- 10 Subordinate Manual
- 5 Subordinate/Alternative Manual
- 1 Record Book
- 1 Roll Book
- 1 Songbooks
- 2 Gavel Walnut
- Asst Membership Brochures
- Asst Choice Cards
- Asst Prescription cards
- Asst Hertz Cards
- Asst Member Benefit Brochures
- Asst Bank of America
- Asst Beltone Flyers
- Asst Sales Catalogs
 - 4th Degree Button**
 - The Grange and You**



^{*}Prices and items within the kit are subject to change. For questions, call 1-888-4-GRANGE, ext. 109.

^{**}Only available for new members

Meeting Notice Card

Grange #	
Will hold:	Will hold:
☐ Regular Meeting ☐ Special Meeting	☐ Regula
☐ Election of Officers ☐ Installation	☐ Electic
☐ First & Second Degrees ☐ Third and Fourth Degrees	☐ First &
☐ Refreshments ☐ Important Business	□ Refres
☐ You are on Program ☐ You are on Committee	☐ You ar
□ Other:	□ Other:
Place of meeting:	Place of meeti
Date: a.m. / p.m.	Date:
Comments:	Comments:
Sign:	
Meeting Notice Card	V
GRANGE	
Grange #	
Will hold:	Will hold:
☐ Regular Meeting ☐ Special Meeting	☐ Regula
☐ Election of Officers ☐ Installation	□ Electic
☐ First & Second Degrees ☐ Third and Fourth Degrees	□ First &
☐ Refreshments ☐ Important Business	□ Refres
☐ You are on Program ☐ You are on Committee	☐ You ar
□ Other:	□ Other:
Place of meeting:	Place of meeti
Date: a.m. / p.m.	Date:
Comments:	Comments:
Sign:	

Meeting Notice Card

	Grange #
Will hold:	
☐ Regular Meeting	☐ Special Meeting
☐ Election of Officers	☐ Installation
☐ First & Second Degrees	☐ Third and Fourth Degrees
☐ Refreshments	☐ Important Business
☐ You are on Program	☐ You are on Committee
□ Other:	
Place of meeting:	
	Time: a.m. / p.m.
Comments:	
	Sign:
Meeting 1	Meeting Notice Card
	Grange #
Will hold:	
☐ Regular Meeting	☐ Special Meeting
☐ Election of Officers	☐ Installation
☐ First & Second Degrees	☐ Third and Fourth Degrees
☐ Refreshments	☐ Important Business
☐ You are on Program	☐ You are on Committee
☐ Other:	
Place of meeting:	
Date:	Time: a.m. / p.m.
Comments:	

From: Place Stamp Here	GRANGE	From: Place Stamp Here	To:
From: Place Stamp Here	To: GRANGE	From: Place Stamp Here	To: GRANGE



Suggested Sales Items for New Granges

Grange Recruitment Banner 2' x 5' Item #334 \$65.00 3' x 6' Item #335 \$100.00

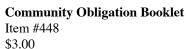
National Grange Leadership · Fellowship · Community · Grassroots Action Move National Canage on C

Grange Salutation Poster

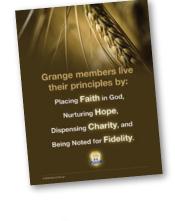
18" x 24" Grange Poster listing principles of Grange members: Faith, Hope, Charity, & Fidelity, perfect display for Grange halls. Item #336 \$8.50

Proud to be a Granger Button Item #92 \$.75

Digest of Laws of the National Grange Latest edition including Constitution and By-Laws in a vinyl binder Item #450 \$20.00



The Grange & YouRecently revised - A overview of the Grange and the first 4 degrees
Item #509
\$.50





All National Grange Sales items can be purchased online at www.GrangeStore.org or by calling 1-888-4-Grange ext. 109.

Code Of The Subordinate Grange (As Written in Chapter 6 of The 2008 National Grange Digest of Laws)

Organization

6.1.1 The Master of a State Grange, having jurisdiction, may organize or delegate authority to a Community Grange or a Grange member to organize a Subordinate Grange. The National Grange shall issue a Charter for such Grange upon the receipt of a properly filed application.

The Master of a State Grange, with the advice and consent of the Executive Committee of the said Grange, may adopt regulations as to organization procedure, including,

- (A) establishing membership dues during the first year of organization of a Subordinate Grange in an amount not to exceed the average membership dues of Subordinate Granges within the State;
- **(B)** Providing for the election of officers to operate the Subordinate Grange pending the issuance of a Charter; and
- (C) Providing for committees to prepare the Charter application, By-Laws and other organizational documents and to welcome candidates who have filed applications for membership and inform them as to their Grange obligation; provided such regulations conform to the Constitution of the Order and the Articles of Incorporation, By-Laws and Grange Laws as adopted by the National Grange.
- **6.1.2** Subordinate Granges in states in which no State Grange exists shall be organized by the Master of the National Grange or by a Subordinate Grange or Grange member delegated by said Master. Such Granges shall be issued a Charter by the National Grange.

The Master of the National Grange may issue regulations as to:

(A) establishing membership dues during the first year of organization of a Subordinate Grange in an amount not to exceed the average membership dues of Subordinate Granges within the State;

- **(B)** providing for the election of officers to operate the Subordinate Grange pending the issuance of a Charter; and
- (C) Providing for committees to prepare the Charter application, by-laws and other organizational documents; provided such regulations conform to the Constitution of the Order and the Articles of Incorporation, By-Laws and Grange Laws as adopted by the National Grange.
- **6.1.3** The geographic area included in the jurisdiction of a Subordinate Grange within a State shall be fixed by the State Grange having jurisdiction.
- **6.1.4** When a new Subordinate Grange is organized, and includes in its jurisdiction a member of another Subordinate Grange, such member is not obliged to withdraw from the old Grange and join the new one.
- **6.1.5** State lines shall not be regarded by Subordinate Granges receiving applications for membership except where State Grange By-Laws require consent for the release of jurisdiction.
- **6.1.6** A new Subordinate Grange cannot be organized in the jurisdiction of a suspended Subordinate Grange during the time of its suspension.
- **6.1.7** Members of a suspended Subordinate Grange shall not organize another Subordinate Grange.
- **6.1.8** After a Charter has been issued by the National Grange, the name of another person may not be substituted for the name of any Charter Member.
- **6.1.9** A person whose name was enrolled and fee paid at the time of the organization of a Subordinate Grange, though not then present, may be obligated afterward, in the same manner as a Charter Member.
- **6.1.10** The existence of a Subordinate Grange commences at the date of issuance of the Charter.
- 6.1.11 A Subordinate Grange can not





change its number after its Charter has been issued.

6.1.12 A Subordinate Grange desiring a change of name shall proceed as follows:

First - By the selection of a name, which shall be proposed at a regular meeting and be approved by a two-thirds vote of the members present and voting at two consecutive subsequent meetings.

Second - After such proposition and approval the name so chosen shall be reported to the Master of the State Grange having jurisdiction, together with transcripts of records relating to action thereon, and when the name so chosen is approved, the Master of the State Grange shall report the same, together with the former name and number of the said Subordinate Grange, to the Secretary of the National Grange, who shall then enter the name chosen as the name of the Subordinate Grange; and such report shall also be made to the Secretary of the State Grange, and like action shall be taken; whereupon said change of name shall be effected, and the Subordinate Grange shall henceforth be known by its new name.

6.1.13 Whenever thirteen or more members of an inactive Subordinate Grange meet, organize, elect a full set of officers and report the same to the Secretary and Master of the State Grange having jurisdiction, such Grange shall be returned to an active status, provided, however, that the members in reorganization pay the annual dues applicable to such Subordinate Grange for the current and prior year. All other members of said inactive Grange who apply to affiliate subsequently may be received by a majority vote of said Grange, provided such members pay the dues required of reorganizing members.

Charter

6.2.1 When a Subordinate Grange has moved its place of meeting, the Secretary of the National Grange, upon application through the State Grange, shall issue a Charter to correspond with the changes made.

6.2.2 The Charter of a Subordinate Grange shall not be surrendered if 13 members of

said Grange vote to retain the Charter and continue to operate the Grange.

6.2.3 When a Charter has been suspended or revoked, application for its restoration must be made through the Secretary of the State Grange to the Secretary of the National Grange.

6.2.4 Whenever the membership of a Subordinate Grange declines to fewer than 13 members, its Charter shall be suspended or revoked pursuant to Article V of the By-Laws of the National Grange.

6.2.5 Before a vote can be taken upon a question of surrender of Charter, or change of place of meeting, by a Subordinate Grange, notice must be given at a previous regular meeting and to each member of the Grange and lie over for action at the next regular meeting. Before a Subordinate Grange can legally surrender its Charter, or before it can be dropped, the State Grange Master must be notified, and sufficient time be given to restore said Grange to a working condition.

6.2.6 A Subordinate Grange owning property of value may not surrender its Charter until its current financial obligations have been satisfied. However, in no event shall the assets of any Grange be divided among the members of the Grange prorata or otherwise.

6.2.7 When its Charter is surrendered. suspended, or revoked, all books, jewels, regalia, and seal of the Subordinate Grange revert to the State Grange having jurisdiction to be placed in a pool for the use of that Grange upon reorganization or used by another Grange as needed.

6.2.8 When a Grange Charter is surrendered and the Grange disbands or ceases to exist, the State Grange Executive Committee may authorize the donation of the charter to the local historical society or in the case of consolidation, to the consolidated Grange for display.

Jurisdiction

6.3.1 A Subordinate Grange may not meet within the jurisdiction of another Grange, without the consent of said Grange.

- **6.3.2** A Subordinate Grange may not have two places of meeting and claim jurisdiction of both.
- **6.3.3** In states which so provide in their By-Laws, no Subordinate Grange may admit to membership anyone outside of its jurisdiction, without the consent of the Subordinate Grange in whose jurisdiction the prospective member resides. No Subordinate Grange may be compelled to release jurisdiction where a resident within its jurisdiction makes application to join another Subordinate Grange.

Membership

- **6.4.1** United States citizenship, religious belief or political views shall not affect eligibility for membership in the Order.
- **6.4.2** The entire application fee must be paid prior to initiation.
- **6.4.3** The application of a candidate may be withdrawn at any time before a ballot is ordered thereon, and all dues and fees paid thereon may be returned to the applicant.
- **6.4.4** A Subordinate Grange is under no obligation to return the application fee to a candidate who fails to appear for initiation or conferral of the official Grange obligation.
- **6.4.5** When an application is duly made for membership in a Subordinate Grange, the application fee paid, and the applicant is declared duly elected, the Subordinate Grange may not permit the application to be withdrawn before initiation, except by a majority vote of the members present at a regular meeting.
- **6.4.6** A member who knowingly signs the application of a person who is under the required age, or is otherwise disqualified for membership, violates Grange Law.
- **6.4.7** Full membership is attained upon the conferral of the Fourth Degree, the Official Grange Obligation Ceremony or the Welcoming Ceremony.
- **6.4.8** A member who has received one degree, and refuses to take more, must be retained on the roll of members until dropped from the roll by action of a Subordinate Grange.

- **6.4.9** Any Fourth Degree member of a Subordinate Grange who is in good standing is eligible to any office therein except that the offices of Ceres, Pomona, Flora, and Lady Assistant Steward must be filled by Sisters of the Order.
- **6.4.10** (**Definitions**) A member in good standing is one who has met all required financial obligations to his/her Subordinate Grange.

Balloting (Membership Applications)

- **6.5.1** Balloting for new members shall be by simple majority, using paper ballots or the conventional method of ballot box using balls and cubes, subject to approval of State Master.
- **6.5.2** A ballot must be held on an application unless it is withdrawn.
- **6.5.3** An applicant is balloted for only before receiving the First Degree, the official Grange Obligation Ceremony or the Welcoming Ceremony.
- **6.5.4** A Grange may ballot upon an application for membership at the same meeting at which it is received.
- **6.5.5** If an applicant is balloted for whose fee does not accompany the petition, and is elected, the applicant cannot be initiated before the fee is paid.
- **6.5.6** A Grange may ballot for a candidate and confer only the first two degrees at the same meeting, except on special degree days as may be authorized by the State Grange having jurisdiction or pursuant to the conferral of the Official Grange Obligation Ceremony, or the Welcoming Ceremony.
- **6.5.7** A Grange must ballot for candidates in accordance with provisions found in the Manual of the Subordinate Granges provided that a State Grange may by vote at its annual meeting, authorize collective balloting as follows: In classes of two or more, the first ballot may be cast for the whole group. If a majority votes cast oppose, then each candidate must be balloted for separately.
- **6.5.8** In balloting for candidates the ballot





is secret, and no member may be required to or should reveal said vote.

6.5.9 A member must not disclose outside of the Grange the result of an unfavorable ballot. Should such an unfavorable ballot occur, it shall be the duty of the Master to call the attention of this Law to the membership. Failure of a member to comply with this Law may be cause for expulsion.

6.5.10 When a candidate is being balloted for and a tie exists the Master must say, "Since it is possible that a member may have cast a ballot carelessly or by mistake, the ballot will be taken again.", whereupon another ballot will be immediately taken. If a tie exists again, the candidate is rejected, and the ballot cannot be reconsidered or repeated unless a member voluntarily declares that a vote was cast by mistake. Upon receiving such advice, the Master may immediately order another ballot.

6.5.11 After an eligible candidate has been legally elected said candidate is entitled to initiation unless objection is made, the nature of the objection stated, and the objection sustained by a majority vote of the Subordinate Grange or an objection thereto in writing, signed by three members of the said Grange, filed with the Secretary, which objection must state that the cause thereof has arisen since the date of the applicant's election and the objection sustained by a majority vote of the Subordinate Grange.

6.5.12 From and after the date of acceptance by ballot, all applications for membership in any Subordinate Grange shall be held pending initiation of the candidate for a period not exceeding one year, at the end of which time said applicant shall be formally notified that unless a valid excuse for not having appeared is filed the application will be destroyed and its approval considered null and void and the application fee will be forfeited.

6.5.13 The application of a candidate shall not be the subject of debate at a meeting of a Subordinate Grange.

Honorary Membership

6.6.1 A member who shall have maintained

continuous Grange membership for 25 years may be designated a Silver Star Member. A member who shall have maintained continuous membership for 50 years may be designated a Golden Sheaf Member.

6.6.2 A Subordinate Grange may grant an honorary membership to any of its members for especially noteworthy or long continued service to the order under such rules as the Subordinate Grange may adopt in its By-Laws, provided that the Subordinate Grange must pay the usual State Grange dues upon honorary members the same as upon all other members. As long as the Grange continues to pay dues on such Honorary Members they shall be Honorary Members in good standing, and shall be entitled to the benefits of the Order.

6.6.3 Upon authorization of a State Grange a Subordinate Grange within its jurisdiction may relieve a Golden Sheaf member or members from payment of Subordinate, Pomona, or State dues. Such member must have received their Golden Sheaf award prior to January 1, 2001.

Suspension Of Members

6.7.1 A Subordinate Grange, by majority vote at a regular meeting may suspend a member who is delinquent in the payment of dues for one quarter or more. Such action shall be taken upon report of the Secretary, showing the amount of the delinquency and showing the delinquent member has been contacted at least twice, with at least once being in writing, before the vote to suspend. Until thus suspended, the secretary shall report such members to the State Grange in the Quarterly Reports. The secretary shall immediately notify the member of the vote of suspension.

6.7.2 A member, suspended for non-payment of dues, may be reinstated within one year, in the Grange from which suspended, by a majority vote. Such application for reinstatement shall be accompanied by such dues as the State Grange having jurisdiction may require. The Subordinate Grange will forward the back dues owed to the State Grange for proper distribution. Such reinstatement within one year shall be deemed to restore and maintain continuous membership status.

6.7.3 After one year, a member suspended for non-payment of dues may apply for reinstatement in any Subordinate Grange in whose jurisdiction said member may reside. Such application shall be accompanied by proof of former membership and such prescribed fee as the State Grange having jurisdiction may require. The vote shall be taken by paper ballot and the majority vote shall elect. Such member shall not be eligible for continuous membership awards.

6.7.4 Suspension from membership in the Fourth Degree by a Subordinate Grange suspends the member from all higher degrees. The Secretaries of Subordinate Granges shall notify the secretary of their Pomona Grange of all members dropped from the rolls of the Subordinate Grange, as well as, any Grange that said member or members have become an Affiliate Member of, giving the names of the same.

Traveling Card

6.8.1 Traveling/Membership cards signed by the Master and Secretary of Subordinate Granges may be issued on forms prepared by the National Grange to any member whose dues are paid to the end of the current year. The member shall sign the card in the space provided. If the holder of a traveling/membership card shall present it to the Master of any Subordinate Grange along with proper identification, said member may receive the current annual word.

Demit

6.9.1 A demit is a certificate issued by the Secretary and countersigned by the Master and simply disconnects a member from a Grange leaving such member still a member of the Order, eligible to affiliate with another Subordinate Grange under the rules providing for the admittance of demitted members.

6.9.2 A member is entitled at any time to a demit as a matter of right, if in good standing, and clear on the books. No member can object without preferring charges against the applicant. If, however, the Grange wrongfully withholds or refuses the demit, the aggrieved member may appeal to the Master of the State Grange, who

will instruct the Subordinate Grange in its duty, and in case of a persistent refusal, said Master shall issue to the appealing member a certificate in the nature of a demit, under seal of the State Grange.

6.9.3 A member who has received one or more degrees in a Subordinate Grange and moves into the jurisdiction of another Subordinate Grange, may request and receive a demit from the original Grange and become a member of the new Grange in the same degree and be entitled to advancement.

6.9.4 While action on a demit shall be taken only at a regular meeting of a Subordinate Grange, a demit may be given at any regular meeting as it is not necessary that the application therefore lie over.

6.9.5 A member who has been deprived of membership by reason of a Subordinate Grange becoming inactive, may within six months, make application to the State Grange Master for a demit. If said member was in good standing at the time the Grange became inactive, a demit signed by the State Grange Master shall be issued. Such demit shall be valid for a period of three months, and when presented to a Subordinate Grange shall be treated in the same manner as a demit in Section 6.9.6 below.

6.9.6 A member holding a demit in force may apply to any Subordinate Grange for membership. The application shall be with or without fee as the State Grange having jurisdiction may prescribe. The election of such an applicant shall be by paper ballot, majority vote at a regular meeting of said Grange.

6.9.7 A demit shall remain in force for six months from date of issue, and shall show the date to which dues have been paid. The demitting member is not liable for dues in the Subordinate Grange with which the member affiliates until this date has been reached provided, however, State Granges may require that upon notification by the Secretary of the Grange receiving the demitting member to the Secretary of the Grange issuing the demit that Subordinate Granges transfer the pro rata portion of the unexpired dues paid to the State Grange to the receiving Grange.

6.9.8 During the life or validity of such Demits said member shall be eligible to retain any office or position in any Grange of a higher degree to which said member





shall have been elected or appointed.

6.9.9 A Subordinate Grange having granted a demit, is not compelled to readmit the demitting member, however, the demitting member may be readmitted by a majority vote of the members of said Subordinate Grange.

6.9.10 Members of the Order holding demits shall be known as unaffiliated members during the life of the demit. Upon the expiration of the demit or failure to rejoin, they shall be known as former members.

6.9.11 Former members may, upon application, accompanied by proof of previous membership, and the payment of the prescribed fee, be admitted to membership in any Subordinate Grange in whose jurisdiction they may reside, by a majority vote of the Grange.

6.9.12 A demitted member must pay the full charter fee to become a charter member in a new Subordinate Grange.

Vote

6.10.1 All questions requiring official action in a Subordinate Grange meeting must be voted on while open in the Fourth Degree.

Membership Dues

6.11.1 A member pays Subordinate Grange dues beginning the first calendar quarter following the quarter in which full membership is attained.

6.11.2 Existing Subordinate Granges send no application fees or membership dues with their reports to a newly organized State Grange during the quarter of such organization however, application fees and membership dues paid after such organization must be included in the following quarterly reports to the State organization with jurisdiction over such Subordinate Granges.

6.11.3 A Subordinate Grange may regulate the amount and time of dues payments provided such regulations conform to the By-Laws and Laws of the State Grange having jurisdiction and of the National Grange.

6.11.4 A member's Subordinate Grange dues

are considered legal tender when paid by mail and postmarked within the time limit set by the State Grange having jurisdiction.

6.11.5 A Subordinate Grange shall pay quarterly dues to the State Grange beginning with the calendar quarter following the calendar Quarter in which the Subordinate Grange is organized.

6.11.6 Thirty days prior to January 1 of each year the Secretary of a Subordinate Grange shall notify each member of that Grange of the amount of annual dues to be paid in advance.

6.11.7 The National Grange and State Granges shall make available to Subordinate Granges suitable dues statement blanks.

Meetings

6.12.1 A Subordinate Grange must meet regularly once a month and may provide for additional meetings in its By-Laws.

6.12.2 Only one meeting, regular or special, can be held within twenty-four hours except for special degree days authorized by the State Grange.

6.12.3 Every Subordinate Grange shall designate a time and place for regular meetings. Members are expected to be prompt in their attendance at such meetings.

6.12.4 Seven members is the least number with which a Subordinate Grange can be opened in due form, and shall constitute a quorum unless a greater number is provided in the By-Laws of the State Grange having jurisdiction.

6.12.5 If only seven members are present, the following offices must be filled: Master, Overseer, Steward, either Assistant Steward or Lady Assistant Steward, Chaplain, Secretary and Gatekeeper. Any of the above officers may act in a dual capacity upon appointment by the Master and may perform the duties of such officer as the Lecturer, Executive Committee, etc.

6.12.6 The first meeting in June shall be designated as Grange Memorial Day in Subordinate Granges unless State Granges designate another date.

6.12.7 Subordinate Granges may not compel attendance at meetings as a requisite for maintaining good standing, nor may attendance at meetings be a basis for a schedule of required dues.

Annual Word

6.13.1 The use of the Annual Word to prove current membership is optional at the Subordinate and Pomona divisions of the Order by action of a State Grange. The Annual Word shall not be communicated nor a current membership card issued until such member's dues are paid for the current calendar year.

Installation Of Officers

6.14.1 A Master or Past Master of a Subordinate Grange, or a Fifth Degree member, may install the officers of a Subordinate Grange.

6.14.2 Unless the State Grange having jurisdiction provides otherwise, a Subordinate Grange may select the installing officers. If the Grange does not act, the incoming Master shall make the selection. If any officers elect refuses to be installed by the properly selected installing officer, the Master may set aside the election of such officer and the outgoing officer will continue in office until such successor is duly elected and installed, provided the outgoing officer has not been elected to a new office.

Duties and Authority of Officers

6.15.1 The Master of a Subordinate Grange should decide a motion out of order when it is contrary to the Constitution of the Order, the Articles of Incorporation, By-Laws and Laws of any Granges of the divisions of the Order. When such motion is declared out of order by the Master of the Subordinate Grange, and the Grange is dissatisfied with the decision of the Master, an appeal may be taken to the Master of the State Grange having jurisdiction, and then if still dissatisfied, to the Master of the National Grange. When an appeal is taken, no action should be allowed by the Grange on the matter until the questions under appeal are finally decided.

6.15.2 In the exemplification of the unwritten work or the interpretation of the written law of the Order, the decisions of the Master must be respected and obeyed until reversed by decision of the Master of the State Grange or National Grange.

6.15.3 A member may leave or enter the hall while a Subordinate Grange is in progress without the use of the required raps and passwords at the gates, and without the ceremony of salutation before the Overseer.

6.15.4 It shall be the duty of the Lecturer of Subordinate Granges to report to the Lecturer of the State Grange on a regular basis as required by the By-Laws of the State Grange having jurisdiction giving a report of the literary work within said Subordinate Grange. The State Lecturer shall summarize the same, and make an annual report to the Lecturer of the National Grange.

6.15.5 The Secretary of each Subordinate Grange shall report quarterly to the Secretary of the State Grange the number of new members received since the last report, and also the number who have ceased to be members within the same time and shall pay to the Secretary of the State Grange such dues and fees as determined by the State Grange.

6.15.6 The duties of the Executive Committee of a Subordinate Grange may be prescribed by the Grange itself, unless already provided for in the By-Laws of the State Grange.

6.15.7 When an officer, except the Master, fails to fill his office for four (4) consecutive meetings, without a good and sufficient reason, the Grange may then, by a majority vote of the members present, declare the office vacant. The office thus vacated may be then be filled by election at the next regular meeting.

Responsibility Of Mailing Lists

6.16.1 Subordinate secretaries shall be required to send updated mailing lists on a quarterly basis to the secretary of the State Grange.



Notes



National Grange of the Order of Patrons of Husbandry

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